**Job Description**

**Software Developer**

**Level: 10**

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| **Responsible To:**  | **Responsible For:** |
| ICT Team Leader - Software and Development  | NA |

**About the job:**

To support the design, development, testing, and implementation of software to meet the Councils’ key organisational and corporate needs.

**Role:**

To support the design, development, testing and implementation of software, cloud, business systems, and applications.

To assist on specific ICT software projects including project management methodology and benefits realisation.

To carry out research into the implementation of new software, products and technologies.

To support Council meetings which can occur outside of normal working hours.

To work both flexible and in some circumstances follow a rota to support service provision.

To participate in standby arrangements and including evenings and weekends in line with business needs and as required.

**Responsibilities:**

**Team:**

* You will work with your colleagues to prioritise team objectives over individual objectives.
* You will support and respect your colleagues at all times**.**
* You will work together to share knowledge and experiences to improve your service.
* You will participate in development activities as required.

**Corporate:**

* You will carry out your duties and responsibilities in line with the Health & Safety Policy and associated legislation.
* You will actively engage with customer care, value for money and performance management.
* Your duties will be carried out in line with our equality scheme.
* You will be compliant at all times with GDPR and data protection legislation.
* You will constructively participate in communication and promotional activities.

**Organisational:**

* You will be prepared to take on responsibilities and projects that may be outside of your normal work area but are relevant to your role.
* You will support an inclusive culture which provides opportunities for everyone to participate and progress.
* You will support effective relationships across all Directorates, with stakeholders and external partners to ensure the Council’s priorities and objectives are met.
* You will positively promote and represent the Council at all times.

**What the successful candidate will have:**

**Qualifications**

* A relevant qualification or equivalent experience relating to Software Development
* Evidence of continuing professional development

**Experience**

* Experience of supporting complex ICT projects
* Experience of developing bespoke software, applications and integrations with back office systems
* Experience of maintaining and supporting the development of line of business applications

**Knowledge**

* Knowledge of .NET Framework and C#

**Skills & Abilities**

* Ability to provide effective software support and advice
* Ability to prioritise to meet key objectives and deadlines
* Ability to fix and improve existing software functionality
* Excellent IT skills
* Excellent problem solving skills

**You will play a key part in our organisational culture:**

**FORWARD THINKING** – Plans and prioritises effectively deciding what to do and what not to do

**RESPECT** – Is visible and approachable with colleagues

**PROFESSIONAL** – Demonstrates an awareness of the political context in which decisions are made

**PRIDE** – Creates a positive and upbeat culture amongst colleagues

**ONE TEAM, ONE COUNCIL** – Builds effective relationships outside their immediate team